**CODE OF CONDUCT**

Blossom Preparatory School Code of Conduct is a policy created to ensure our school provides a safe environment for students, employees, contractors, volunteers, parents, guardians, and visitors. It seeks to promote the highest standards of professional conduct and mutual respect for all parties.

**ANY CONDUCT THAT IS NOT CONSISTENT WITH THIS CODE, OR THE SCHOOL’S POLICIES AND REGULATIONS, MAY RESULT IN TERMINATION.**

**What is a Code of Conduct?**

This policy lays out the company's principles, standards, and the moral and ethical expectations that EVERYONE is held to as they interact with the organization.

**The Code of Conduct**

As employees, contractors, volunteers, parents, guardians, and visitors of the school, you are expected to comply with the following:

* Treat all children and adults equally and with the utmost respect
* Be accountable as a person
* Communicate positively to all parties. Do not use rude or insulting language, including verbal and non-verbal communication
* Conduct yourself professionally and personally.
* Work collaboratively with all partners of the school
* Respect the rights, dignity and worth of every person, regardless of their abilities, gender, religion or cultural background
* Refrain from bullying, harassing or discriminating against any person or child including on social media
* Respect the service’s property and other people’s property, privacy and confidentiality
* Perform all your duties as a partner to the school to your best ability
* Ensure your conduct is consistent with the school’s mission and never damage the school’s reputation
* Comply with the school’s parent, employment, emergency situations, health department, and the states policies and procedures
* Follow reasonable instructions by the school’s administration
* Immediately report any concerns that you may have about the safety, welfare, and well-being of a child
* Inform leadership if you were arrested or charged with any criminal offense or become subject to a restraining order
* Parties will not drink alcohol or use illegal substances while on the service’s premises or come to the service under their influence
* Parties will not have physical conduct with one another or children
* Parties will not have weapons or use weapons on or near the school’s premise
* Parties will not smoke on or near the premise
* Parties will continually monitor and reflect on their own practice, to model appropriate behaviour

# ACKNOWLEDGEMENT OF CODE OF CONDUCT

**By signing this Acknowledgement, you are agreeing to abide by this Code of Conduct t and acknowledge that you understand that violations of this Code of Conduct will be taken seriously and could result in termination. You are agreeing to follow all policies and procedures the school has in place at all times.**

**I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, (print name)**

**have read, understood and agree to comply with** the **terms of this Code of Conduct.**

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**Signature Dated**

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**Administration Signature Dated**

**Terms and Conditions**

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